



September 7, 2016

John Church, Board Chair  
General Mills  
330 University Ave. SE  
Minneapolis, MN 55414

Professional Distinction

Personal Dignity

Patient Advocacy

Dear Mr. Church:

The Allina Health nurses of United, Mercy, Unity, Abbott Northwestern, and Phillips Eye Institute hospitals respectfully request an opportunity to speak with you at your next regularly scheduled meeting. As the leadership group responsible for setting the strategic vision of Allina Health, you have had an opportunity to hear from Allina management on their goals in relation to this current bargaining session. In alignment with the specific Allina core values of respect, trust, and compassion, we deserve the opportunity to be heard as well.

Allina Health's conduct with relation to this bargaining session has not been in alignment with its core values. Similarly, Allina's desired outcome throughout bargaining has not taken into account the best interest of the communities Allina serves, and has indicated to us and the public that Allina values profits over patients. Together, we have an opportunity to resolve this crisis and put patients first once again.

Allina Health has a reputation in the Twin Cities community and beyond for hiring the best, the brightest, and the most caring nurses in the metro area. We each have a stake in ensuring that this reputation is maintained. Allina nurses have spoken; let's meet and discuss the ideas they have to help Allina Health system strategically maintain its reputation for excellent nursing care.

Please contact Susan Mason, MNA Labor Representative, with the details of your next Board of Directors' meeting to arrange an invitation. Susan can be reached at 651.414.2867 or [Susan.Mason@mnnurses.org](mailto:Susan.Mason@mnnurses.org).

Sincerely,

MNA Negotiating Committee Members

Barbara Forshier

Michael Ciampi

Robin Larson

Gail Olson

Laurie Brodersen

Lenae Haas

Loellen Grzeskowiak

Morganna Moon

Sara Wahto

Katherine Quarles

LouAnn Uhr

Bernadine Engeldorf

Valerie Johnson

Mischelle Knipe

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Cc: Allina Health Board of Directors

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