



Statewide Uniform Standards Mandate Bills

The Minnesota Nurses Association opposes any bill that would take the local control from communities and their citizens who care the most about where they live. MNA opposes statewide preemption legislation that would negate ordinances that modernize workplace standards and protect public health, like earned sick and safe time laws and raising the minimum wage to \$15/hour.

OPPOSE Preemption, Statewide Uniform Standards Mandate Bills

The Minnesota Nurses Association opposes state preemption bills, including the Uniform Labor Standards Act Bills H.F. 600 (Representative Garafolo) and S.F. 580 (Senator Miller); and the Uniform State Minimum Wage Bill H.F. 180 (Representative Hertaus). Some of the specific objections of the Minnesota Nurses Association include:

- Local governments are on the frontline in the fight to protect public health and safety, and set modern workplace standards. Statewide preemption would take away local democracy and local control of setting standards that fit the unique needs of the community.
- The Uniform Labor Standards Act would block Earned Sick and Safe Time ordinances passed in Minneapolis and St. Paul, effectively taking away sick days from 200,000 workers, including casual RNs who take care of the sickest among us.
- Minnesota should not deny local control in order to protect the profits of large corporations. Corporate lobbyists and special interests are using their influence at the state level to block local progress because they think we aren't paying attention.

Talking Points for the Bill:

- *The state government should not take a **one-size fits all** approach to law-making that denies **local** communities the right to make choices that are best for them.*
- ***Local** government has a unique role to play.*
- ***Local families and communities** have to live with the consequences of state interventions.*
- *It is wrong for **special interest** lobbies to use their influence to **block local progress**.*