



Revised National Nurse Licensure Compact

The Minnesota Nurses Association opposes any bill that would violate the rights or privacy of nurses and patients, remove necessary regulatory oversight of nursing practice, and erode the quality of healthcare.

OPPOSE the Revised National Nurse Licensure Compact

The Minnesota Nurses Association opposed the revised National Council of State Boards Nursing (NCSBN) Interstate Nurses Licensure Compact. Some of the specific objections of the MNA Board include:

- The Minnesota Board of Nursing (BON) will lose its ability to provide regulatory oversight of the nurses practicing in Minnesota, or even to know which nurses are practicing within the state.
- The Compact could endanger the safety and quality of care for Minnesota patients by allowing nurses from other states with lower standards and different practice acts to care for Minnesota patients without the checks and balances that exist today.
- The Compact would prevent the BON from requiring Compact nurses practicing in Minnesota to follow Minnesota's continuing education requirements.
- The Boarding of Nursing will lose revenue from any nurses currently licensed in multiple states and therefore, likely will need to raise fees in the future for current license holders who are Minnesota residents.
- The Compact could subject nurses to multiple disciplinary actions arising from the same incident, a due process concern.
- The Compact will continue to decrease the cost of potential strikes to employers by removing the financial burden, thereby making it easier for hospitals to hire replacement nurses, which in the end, impacts patient safety and quality of care.

Talking Points for the Bill:

- *Minnesota Nurses are **skilled professionals** with some of the **highest standards** for licensure and continuing education in the country.*
- *The nursing shortage is really a **hiring shortage**. Hospitals are leaving positions **open** while thousands of new nursing school grads are hunting for work.*
- *The compact **pushes the line of safety** as it would allow untrained nurses to work in new departments.*