



NEGOTIATION NEWS

Nurses put the care in  healthcare

May 31, 2016 -

DISCUSSIONS END AFTER ALLINA REFUSES TO BARGAIN WITH THE UNION; NURSES SET VOTING DATE

Today, your MNA Negotiation Team brought proposals to Allina Health. **However, Allina Health shut down the negotiations almost immediately.** Allina Health said unless MNA will make a proposal to eliminate the health plans “we are done”.

On the last day of the contracts and the last scheduled day of bargaining, Allina conditioned its consideration of **any** proposal by our Union to our acceptance of a plan to eliminate all four of the MNA health insurance plans.

This morning, MNA attempted to introduce a workplace violence proposal that we believed met both MNA and Allina’s interests. Instead, an Allina Health representative said, “We will not consider any of the Union’s proposals unless there is movement on transition for the four insurance plans.” We told Allina Health that we cannot make any proposals on health insurance because we have not received the information we have requested five separate times. Without this information, we cannot make a proposal to Allina Health. Allina knows this. Was this Allina’s goal all along? We said that we were prepared to make proposals as soon as we received the information.

Throughout these negotiations, Allina has been obstructing the bargaining process and has refused to discuss the proposals MNA has brought forward. Proposals that are important to our nurses like staffing, workplace violence, and education. (We’ve been in formal discussions with Allina since 2001 about staffing). We have filed unfair labor practice charges with the federal government about Allina’s failure to bargain in good faith.

This afternoon, Allina delivered a summary of their last position which essentially mirrored their initial proposal. Allina proposed a two percent increase in each of the three years; the elimination of all four MNA plans by 2018; and the exploration of an acuity-based staffing model. Allina also offered minimal changes in education and workplace violence.

Allina ended the day by reiterating that they would not consider any proposals from MNA until we brought forward a plan to eliminate the MNA health insurance; MNA told Allina they need to make information available on health insurance. To date, Allina has not considered any of MNA’s proposals. We had hoped that at least on the last day of scheduled negotiations, Allina would come to the table willing to listen to the nurses.

We are saddened that Allina Health walked away from the table, instead of engaging in meaningful discussions with us during the last day of scheduled bargaining.

NEXT STEP: LET’S VOTE AND HAVE OUR VOICE HEARD

MNA members will be voting on Allina’s last position on:
Monday, June 6th from 6:00 a.m. to 9:00 p.m.

What The Vote Means

A vote “YES” accepts the employer’s last offer.
A vote “NO” rejects the offer and authorizes an unfair labor practice strike.

Your MNA bargaining team recommends a “NO” vote to reject Allina’s offer.

We will be holding All Nurse Meetings at the Hospitals. Please stop by to talk to your bargaining team.

In solidarity,
MNA Negotiation Team

Voting Locations

Abbott Northwestern Hospital/ Phillips Eye Institute
Sheraton Minneapolis Midtown Hotel
2901 Chicago Ave. South, Minneapolis, MN

United Hospital
St. Paul Labor Federation
353 West 7th Street, Suite 201, St. Paul, MN

Unity Hospital
DoubleTree by Hilton
2200 Freeway Blvd., Brooklyn Center, MN

Mercy Hospital
DoubleTree by Hilton
2200 Freeway Blvd., Brooklyn Center, MN