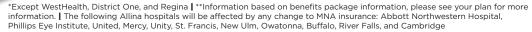


## Nurses put the care in healthcare penefits package information, please see your plan for more ge to MNA insurance: Abbott Morthwester (1)



## **Minnesota Nurses Association in Allina Hospitals Health Insurance 2016**

MNA PLANS					Allina ("core plans")		
	Plus *	Choice *	Advantage * ** no out of network	250 *	First **Allina Hospitals and clinics only	Select HSA	Basic HSA
Office Visit (co-pay)	<b>\$</b> O	\$15	\$15	Deductible, then 20% in	\$10-primary care 15% specialty care	Deductible, then 10%	Deductible, then 10%
ED co-pay (co-pay)	\$25 in/out	\$40 in/out	\$25 in only	\$25 deductible, then 20%	Deductible, then 25%	Deductible, then 25%	Deductible, then 25%
Out Patient Surgery (co-pay)	\$0 Allina Out - 20%	\$0 Allina \$100 non-Allina	\$15	\$0 Allina, deductible, then 20% (\$100 co- pay non-Allina)	Deductible, then 10% Extended \$250, then 40%	Deductible, then 15%/40% out	Deductible, then 15%/15%/40%
IP Hospital (co-pay)	\$0 Allina Out - \$150 up to 4x/year	\$0 Allina Out - \$150 up to 4x/year	\$0 Allina (**no out of network)	\$0 Allina; deductible, then 20% (\$150 co-pay non-Allina)	Deductible, then 10% Extended \$250, then 40%	Deductible, then 10%/20%	Deductible, then 15%/15%/40%
Labs/Imaging	\$0	\$0	\$0	Deductible then 20%	Deductible then 10%	Deductible then 10%	Deductible then 10%
Pharmacy	\$11	\$11	\$11/\$26	\$11/\$26	\$5/25%/50%	Deductible then 15%/25%/50%	Deductible then 15%/25%/50%
Deductible In	None	None	None	\$250/\$500	\$300/\$900 family	\$1300/\$2600	\$3000/\$6000
Deductible Out	\$300/\$600	\$300/\$900	None	\$1250/\$2500	No Coverage	\$3000/\$6000	\$6000/\$12000
Out of Pocket Maximum - in network	none	\$3000 in and out of network combined	\$500/\$1000	\$1250/\$2500	\$3500/\$7000 family+ <b>\$1000 pharmacy</b>	\$2600/\$7000	\$6000/\$12000
Out of Pocket Maximum - out of network	\$1300/\$2600 (pharm/med)	See above (pharm/med)	Not covered	\$2000/\$4000	\$2000 pharmacy	\$7000	\$12000
Employee pays premium per paycheck	\$116 single \$442 +one \$558 family	\$72 single \$228 +one \$288 family	\$59 single \$188 +one \$237 family	\$71 single \$226 +one \$286 family	\$43 single \$145 +spouse \$104 +children \$217 family	\$43 single \$142 +spouse \$102 +children \$213 family	\$34 single \$114 +spouse \$82 +children \$171 family
Tax Free Contribution						Allina contribution \$600/\$1200	